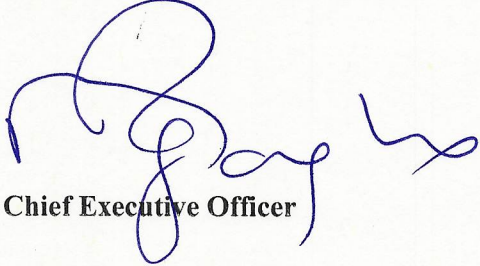


Gender Pay Gap Statement under Circular 10 of 2024

Following is gender pay gap calculated for the year ended June 30, 2026:

- (i) Mean Gender Pay Gap: **-95.71%**
- (ii) Median Gender Pay Gap: **-129.01%**
- (iii) Any other data/ details as deemed relevant: **NIL**



Chief Executive Officer

Head Office: UNIBRO HOUSE, Ground floor, Plot No. 114, 9th East Street, Phase I, DHA, P.O.Box # 12215 , Karachi-75500.

Tel : (92-21) 35820301, 35824401, 35820965-66, 35375986-87 Fax : (92-21) 35820302

Lahore Office: 202, 2nd Floor, DIVINE MEGA II, Opp. Honda Point, New Airport Road, Lahore

Tel: (92-42) 5700010 Fax: (92-42) 5700011

E-mail: pgl@pakgulfleasing.com Website : www.pakgulfleasing.com